



International Truck and Engine Corporation Selects iRecruiter Hiring Management Solution

The attached Press Release announces that International Truck and Engine Corporation has selected and implemented iCIMS's iRecruiter, Applicant Tracking Solution to address their ongoing Talent Management needs.

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International Truck and Engine Corporation Selects iRecruiter Hiring Management Solution
iCIMS's recruitment technologies to streamline, automate International's internal HR processes

Hazlet, NJ September 28, 2004 iCIMS, a leading provider of web-based Hiring Management Solutions, announced today that International Truck and Engine Corporation has selected the solution provider's iRecruiter ATS to streamline their developing recruitment management needs. International, the operating company of Navistar International Corporation (NYSE: NAV), selected iCIMS after a thorough evaluation of market-leading recruitment management technologies, citing iRecruiter's overall ease-of-use, configurability, and speed of implementation as key factors in their decision process.

With over 14,000 employees and more than 40 major locations, International Truck and Engine Corporation has become a leading producer of commercial trucks, mid-range diesel engines, and school buses, while also serving as a private label designer and manufacturer of diesel engines for the pickup truck, van and SUV markets. "International prides itself not only in the products we deliver, but also in people we hire to design and manufacture our market-leading trucks and engines", says Fran Smith, Head of Corporate Strategic Staffing at International Truck and Engine Corporation. Smith continues, "With the wide variety of programs we have in place to find qualified talent ranging from our corporate website and online job boards to employee referrals and college career fairs, we felt that only iCIMS, through its suite of iRecruiter Hiring Management technologies, gave our HR staff the flexibility we sought to achieve our growing talent management needs."

iCIMS currently supports over 190 corporations worldwide on its suite of iRecruiter Hiring Management Solutions, making them one of the largest vendors in the Industry. Although working within a highly competitive market, iCIMS has been able to establish itself as a market leader, earning recognition from the ERExchange as the Industry's #1 provider of Applicant Tracking Solutions in each of the past two years, in addition to maintaining its status as one of the fastest growing solution providers in the space. Furthermore, iCIMS's stellar reputation for delivering the highest levels of customer support and service to their clients has been integral in cementing their position as a leading HR solution and services provider to small, mid-size, and enterprise-level corporations around the world.



International came to iCIMS with a clear vision on how they wanted to make some of their internal HR processes faster and more efficient. reflects Colin Day, President & CEO of iCIMS. Day goes on to say, iCIMS' diverse client base and vast experience working within different recruitment models has fostered the development of one of the Industry's most configurable and easy-to-use hiring management tools, iRecruiter, and uniquely positioned iCIMS to address these challenges. We look forward to supporting the needs at International Truck and Engine Corporation, helping them to realize all of their talent management initiatives.

About iCIMS:

iCIMS, Inc. is a provider of web-based recruitment management solutions for HR and recruiting professionals. iCIMS iRecruiter(TM) is a state-of-the-art Applicant Tracking Solution that creates a one-stop recruiting resource to streamline internal recruiting operations, saving corporations time and money through integration, automation and collaboration. iRecruiter is ranked as the #1 ATS for 2003 for mid-to-large sized corporations by the ERExchange and is consistently recognized by industry analysts as one of the most intuitive and easy-to-use solutions available today. Learn more about how iRecruiter will help your organization by visiting: <http://www.icims.com>.

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