

Zakay Law Group, APLC and JCL Law Firm, APC, File A Class Action Labor Lawsuit Against Classic VMS, Inc. and Collision Pro's Inc. Alleging Failure to Pay All Wages

The lawsuit alleges Classic VMS, Inc. and Collision Pro's Inc. violated the California Labor Code by failing to pay employees for all of their time worked.

SACRAMENTO, Calif. (PRWEB) May 13, 2022 -- The Northern California labor law attorneys at Zakay Law Group, APLC and JCL Law Firm, APC, filed a class action complaint against Classic VMS, Inc. and Collision Pro's Inc. (collectively, "Classic VMS and Collision Pro's") for allegedly failing to provide meal and rest breaks. The class action lawsuit, Case No. CV2022-0652, is currently pending in the Yolo County Superior Court of the State of California. A copy of the Complaint can be read here.

According to the lawsuit, Classic VMS and Collision Pro's allegedly violated California Labor Code Sections §§ 201, 202, 203, 204, 221, 226, 226.7, 246, 510, 512, 558, 1194, 1197, 1197.1, 1198, and 2802 by failing to: (1) pay minimum wages; (2) pay overtime wages; (3) provide required meal and rest periods; (4) provide accurate itemized wage statements; (5) provide wages when due; and (6) reimburse employees for required business expenses.

As a result of their rigorous work schedules, Classic VMS and Collision Pro's employees were allegedly unable to take off duty meal breaks and were not fully relieved of duty for meal periods. Specifically, the lawsuit alleges employees were from time to time interrupted during their off-duty meal breaks to complete tasks for Classic VMS and Collision Pro's. Employees were allegedly required to perform work as ordered by Classic VMS and Collision Pro's for more than five (5) hours during a shift without receiving an off-duty meal break. Further, the lawsuit alleges Classic VMS and Collision Pro's failed to provide employees with a second off-duty meal period each workday in which these employees were required by Classic VMS and Collision Pro's to work ten (10) hours of work. Classic VMS' and Collision Pro's policy allegedly caused employees to remain on-call and on-duty during what was supposed to be their off-duty meal periods. Employees therefore allegedly forfeited meal breaks without additional compensation and in accordance with Classic VMS' and Collision Pro's strict corporate policy and practice.

If you would like to know more about the lawsuit, please contact Attorney Jackland Hom today by calling (619) 255-9047.

Zakay Law Group, APLC and JCL Law Firm, APC are labor and employment law firms with offices located in California that dedicate their practices to fighting for employees who have been wronged by their employers due to unfair employment practices. Contact one of their attorneys today if you need help with workplace issues regarding wage and hour, wrongful termination, retaliation, discrimination, and harassment.

-THIS IS AN ATTORNEY ADVERTISEMENT-



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